

May 5, 2005

**Memorandum**

**To:** Constitutional Officers and Regional Jail Superintendents  
**From:** Bruce Haynes, Executive Secretary  
**Subject:** Compensation Board Staff Changes

Effective May 1st, Jim Matthews retired as our Assistant Executive Secretary. Jim had over 30 years of state service, with his last 19 being here at the Compensation Board as the Assistant Executive Secretary. We are going to miss Jim's expertise, dedication, hard work and most of all his good humor. With a new house in Powhatan and plenty of fences to mend and fish to catch on the family farm in Brunswick County and an occasional UT football game to watch, I'm sure Jim will have his days full

Also effective May 10th, Robyn de Socio will be our new Assistant Executive Secretary. Robyn is certainly no stranger to Constitutional Officers; she has been with us since 1990, the summer of her sophomore year in college, when we hired her as a summer "temp" to help us with purchasing and payrolls. Robyn has a BS in Economics and a MS in Criminal Justice, both from VCU, and has attended the Virginia Executive Institute. She has been the Technician for the Treasurers, our Senior Budget Analyst & for the past seven years, our Budget & Finance Manager.